UC Irvine
Investigation and Adjudication of Allegations of Sexual Violence and Sexual Harassment

Upon receipt of or information about alleged sexual violence and/or sexual harassment, the Office of Equal Opportunity & Diversity (OEOD)/Title IX Office will determine, consistent with University's policies on Sexual Violence and Sexual Harassment, whether an investigation should be initiated.

If an investigation WILL be conducted, Office of Academic Integrity and Student Conduct and the Title IX Officer (OEOD) will jointly send written notice of the charges to the complainant and the respondent.

**INVESTIGATION**
OEOD/Title IX office oversees the investigation. The complainant and respondent will be given equal opportunity to meet with the investigator, submit information, and identify witnesses with relevant information.

OEOD/Title IX will send a written report of recommendations/findings to Office of Academic Integrity and Student Conduct. OAISC will send written notice of findings to complainant and respondent. Each will have 5 days within which to schedule an Administrative Meeting with the OAISC Officer.

Administrative Meeting with OAISC Officer is an opportunity to review the OEOD report, give feedback, and ask questions about process and procedures. This meeting is not an opportunity to provide new/additional evidence or information as the investigation is completed.

**DECISION/SANCTIONS**
Within 10 business day of the Administrative Meeting, the OAISC Officer will send complainant and respondent written notice of the decision and the sanction(s) to be applied.

**APPEAL**
Complainant and Respondent have the right to appeal the final decision. They must do so in writing within 10 days of receiving the decision letter.

See Appeal Process flowchart on reverse side.
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Appeal Process:

There are four (4) grounds for appeal that Complainant or Respondent may submit. (See Grounds for Appeal)

You will be contacted by the Appeal Coordinator (from OAISC) who will be facilitating the appeal process.

An Appeal Body will review the Request for Appeal and determine if an Appeal Hearing will be granted.

If an Appeal Hearing is granted Complainant and Respondent will be notified within 10 days of the scheduled Appeal Hearing.

Prior to the hearing, the complainant and respondent will submit to the Appeal Body the information they intend to present at the appeal, including all documents to be presented, the names of all witnesses, and a brief summary of all witnesses’ expected testimony. The Appeal Body reserves the right to call additional witnesses.

Prior to the hearing Complainant and Respondent will have an Administrative Pre-Hearing meeting with the Appeal Coordinator.

After the Appeal Hearing the Appeal Body will make a decision to uphold the findings and disciplinary sanctions, overturn the findings or sanctions, or modify the findings or sanctions.

If upheld, the matter is closed. If Overturned or Modified the Respondent and Complainant have the right to submit a written appeal to the Chancellor’s designee within (5) business days.

The Chancellor's designee will issue a written decision with ten (10) business days. There is no further right to appeal.